

Total Compensation Advisory Council (TCAC)
Created pursuant to CRS 24-50-104(3)

Role of TCAC

- Provide a broad perspective for shaping the state's total compensation program.
- Assist in solving short-term issues and developing long-term plans.
- Provide a communication link with constituents.
- Advise on requests to conduct direct surveys.

Major Functions

- Advise on and review annual compensation survey process.
- Advise on and review design of group benefit plans.
- Advise on the design of funding strategies.
- Advise on the development of legislative proposals.
- Advise on the design and implementation of performance pay.